

**STORIES FROM THE
TRAINING ROOM:
*HABITS OF EFFECTIVE L&D
PARTNERS***

Vivien Arnobit

PSTD National Convention, Boracay, 2016

My

Not so

M

A

R

T

S

story

Habit #1: Know your material by heart.

- *Master the material*
 - Understand it
 - Experience it
- *You may not know everything about it, but you know where to get answers*

Ooops-a-daisy !!!



Habit #2: Practice, Practice, PRACTICE

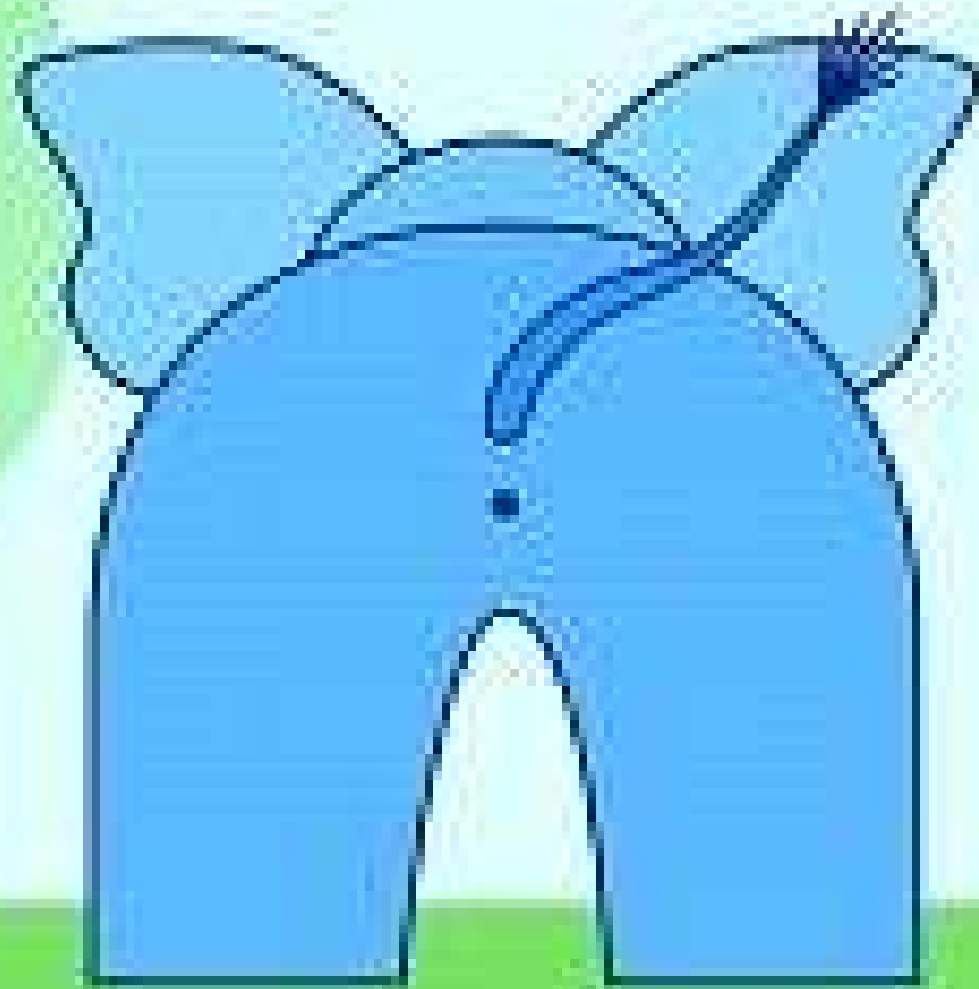
*1. Make it look
flawless and easy*

*2. No “behind the
scene” elements*

gettyimages®
Jamie Squire



Don't be the **BUTT** of jokes!



Habit #3: Conduct activities that

you can execute confidently

- **Confident = Comfortable
NOT vice-versa**
- **Take some risks**
 - **1 NEW method, topic,
exercise, book, tech
every week, month...**
 - **A new audience**
- **Practice, practice,
practice!**





Maine Mendoza

@mainedcm



It was nice seeing you.... so nice. I am very glad.

- Maine [#ALDUBBATTLEForACause](#)



Alden Richards

@aldenrichards02



Nice seeing you too, sayang hindi man lang ako naka shake hands sayo. 😞

[#ALDUBBATTLEForACause](#)

3:10 PM · 05 Sep 15

[#ALDUBMostAwaitedDate](#)

10.1M Tweets about this trend

[#KAABOO](#)

1,069 Tweets about this trend

[#AZfreewayshootings](#)

859 Tweets about this trend

[#BlackJesus](#)

4,289 Tweets about this trend

[#DENvsKC](#)

10.7K Tweets about this trend

[#ViewsFromTheFuture](#)

10.9K Tweets about this trend

[#HurleyPro](#)

6,304 Tweets about this trend

Habit #4: Are you in or out?

- *What is happening around you?*
- *What are people talking about?*
- *How are people talking?*



ma**SAKIT**
na
hugot



H H H

Relationship status.
M.U.
MAG-ISANG UMIIBIG

WALA TALAGANG FOREVER.

Yung akala mo sya na talaga...
**IWAN KA DIN
NAMAN PALA.**

Me: Pabili pong pain reliever.

Tindera: Ilan?

Me: Isa lang po. Ako lang naman ang nasaktan samang dalawa.



Me: Pabili po ng ilaw.

Tindera: Ilang watts?

Me: Yung sobrang liwanag po, yung makikita niya halaga ko.



ouch.

#HUGOT
Mungay 'Tara 'Diha.

Naiinis ako sa tuwing
naalala kita.
Kase matagal na kitang
kinalimutan.
Hugot

Hindi ako parang
file na buburahin
mo pag kailangan
mo ng space tapos
babalikan at i-
rerestore mo kapag
kailangan mo na ulit

January 22, 2016, 12:44 PM

Buti pa yung pamasahé sa jeep
bumalik na sa 7 pesos ...

Eh ikaw kaya , kailan ka babalik ? 🙄

Yung feeling na
Puro FOREVERMORE
laman ng
NEWSFEED mo



<https://www.facebook.com/PinoyHugotLines.JL>

Let's play a game!



Habit #5: Embrace technology

- Shock and Awe!
- High Tech can be High Touch
- Communicate better, faster

TECHNOLOGY
• VECTOR DESIGN •





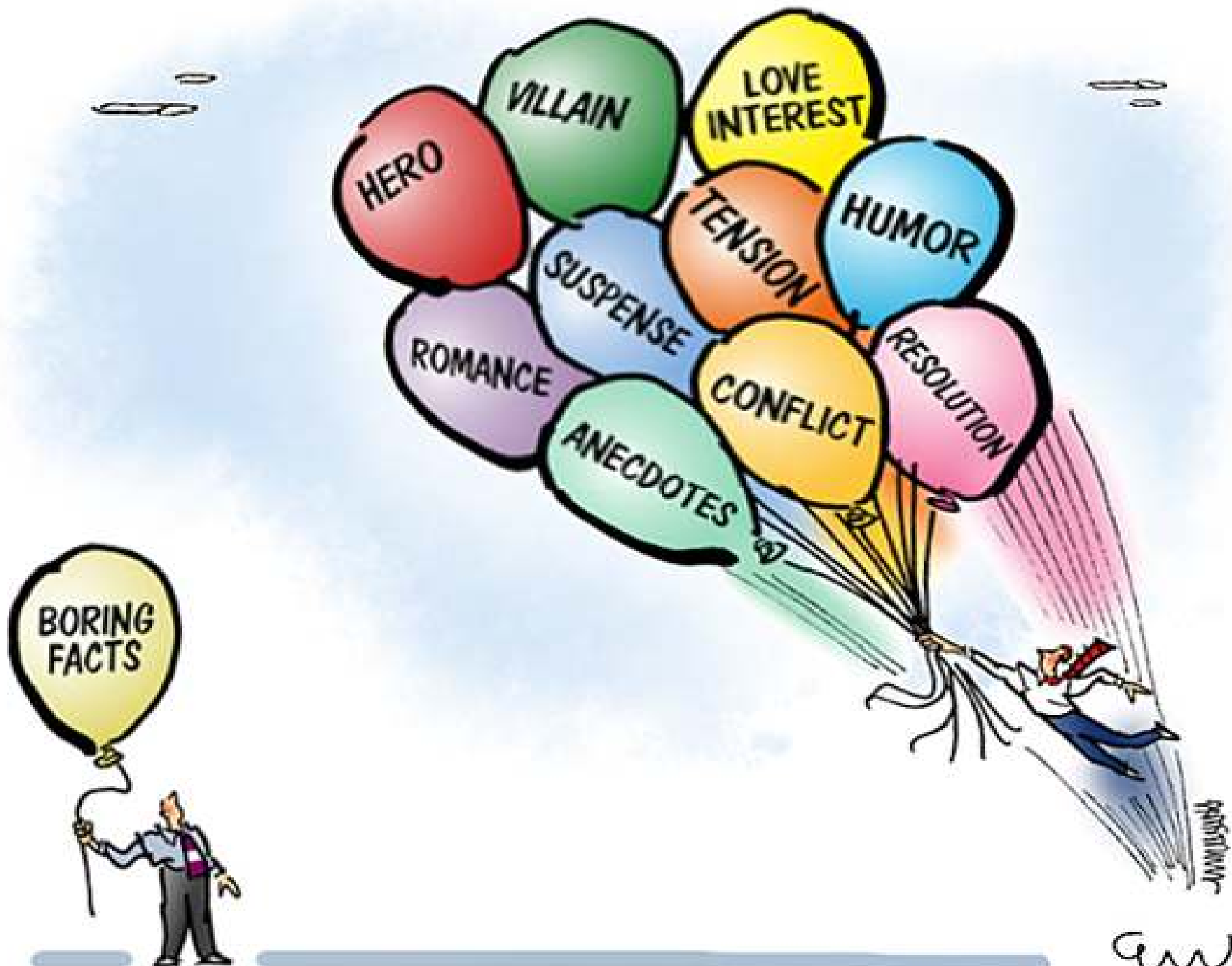
Habit #6: Consider the profile of your participants.

- Go for diversity and inclusion
 - Gender
 - Generations
- Design the right experience



ONE DOES NOT SIMPLY

EXPLAIN WHAT A MEME IS



One day **Alice** came to a fork in the road and saw a
Cheshire cat in a tree.

"Which road do I take?" she asked.

His response
was a question:



"Where do you want to go?"

"I don't know," Alice answered.

"Then," said the cat,

"it doesn't matter."

- Lewis Carroll, Alice in Wonderland